Form **990**

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax
Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public.

Go to www.irs.gov/Form990 for instructions and the latest information.

Α	For the	2017 calen	dar year, or tax year	beginning		, 2017, and endi	ng	,					
В	Check if a	pplicable:	С				D E	mployer identi	fication number				
		ess change	ANIMAL RESCUE		23-74006	563							
	-	e change	P.O. BOX 901,				elephone numb						
		-	WAINSCOTT, NY		do node nom								
	\vdash	I return					<u> </u>	531 - 537-	-0400				
	Final re	eturn/terminated											
	Amer	nded return						ross receipts					
	Appli	cation pending	F Name and address of p	orincipal officer:			H(a) Is this a group						
			SAME AS C ABO)VE			H(b) Are all subord If 'No,' attach	linates included	? Yes No				
Ī	Tax-exe	empt status	X 501(c)(3) 501(c) () ◄ (ii	nsert no.) 4947	(a)(1) or 527	1	u 1101. (000 11101	. 401.01.0)				
J	Webs	ite: ► WW	W.ARFHAMPTONS	. ORG		<u> </u>	H(c) Group exemp	tion number -					
K	Form of	organization:	X Corporation Trus		Other ►	L Year of forma	tion: 1974	M State of le	egal domicile: NY				
Pa		Summar					1371		3, 1, 1, 1, 1, 1				
1 4	1 Br		be the organization's	mission or most	significant activitie	es, che come	DIII D						
	' =	inchiy deseri				SEE SCHE	<u> </u>						
Governance	_												
ם	_												
e	2 -	heck this bo	y N if the organ	ization discontinu	ed its operations	or disposed of m	oro than 25% o	f its not ass					
હ			oting members of the										
∞			dependent voting me						<u>24</u> 24				
es			of individuals emplo	•				1 - 1	55				
Activities &			of volunteers (estimate						250				
≅			ed business revenue						0.				
~			business taxable inc						0.				
	-						Prior \		Current Year				
	8 C	ontributions	and grants (Part VIII	line 1h)				5,852.	3,453,629.				
ne			rice revenue (Part VIII	•			0,20	2,944.	436,030.				
ē			ncome (Part VIII, colu					9,776.	223,869.				
Revenue			e (Part VIII, column (9,733.						
			e – add lines 8 throug					8,305.	12,946. 4,126,474.				
			imilar amounts paid (- /	0,303.	4,120,474.				
			•	•									
			to or for members (F										
Ś	15 Sa		er compensation, emp				4,865.	2,378,344.					
Expenses	16a Pr	rofessional	fundraising fees (Par	t IX, column (A),	line 11e)								
<u>b</u>	b To	otal fundrais	sing expenses (Part I										
Щ	17 O		ses (Part IX, column (506,904.		3,858.	2,167,061.				
		•	es. Add lines 13-17 (i	• • •	•		=,,,	8,723.	4,545,405.				
		•	s expenses. Subtract			•	1,01						
ъ 8 8		CVCHUC 1033	cxperises. Subtract		12			0,418.	-418,931. End of Year				
ts o	20 To	ntal accoto	(Part X, line 16)				Beginning of C						
Net Assets Fund Balanc	20 T		es (Part X, line 10)				= - / 0 0	1,714.	15,191,917.				
₽₽	21 To		, , , , , , , , , , , , , , , , , , , ,					3,119.	256,021.				
			fund balances. Subt	ract line 21 from l	line 20		14,62	8,595.	14,935,896.				
Pa	rt II	Signatur	e Block										
Unde	er penalties	of perjury, I de	eclare that I have examined	his return, including acc	companying schedules a	and statements, and to	the best of my know	ledge and belie	ef, it is true, correct, and				
comp	olete. Decia	aration of prepa	arer (other than officer) is ba	sed on all information o	or which preparer has an	y knowledge.	•						
Sig	ın	Signatu	re of officer				Date						
He	re	SCO'	TT HOWE				EXECUTIV	E DIR/C	CEO				
		Type or	print name and title										
		Print/Type p	oreparer's name	Preparer's sign	nature	Date	Check	c if F	PTIN				
Pa	id	MICHAE	EL E. NAWROCKI	MICHAEI	т	self-e		P00165703					
	eparer	Firm's name					13 0	9 1	20100700				
lle	e Only	,			Firm's EIN ► 74-3216978								
J J	· · · · y	Firm's addre		HOLLOW RD S									
			· · · · · · · · · · · · · · · · · · ·	NY 11747-4			Phone	e no. 631-	756-9500				
IVIA	/ TOP IRS	s aiscliss th	is return with the nre	narer snown ahov	/H/ ISAA INSTRUCTIO	(20)			X Yes No				

Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If 'Yes,' complete Schedule A.	1	X	NO
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If 'Yes,' complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If 'Yes,' complete Schedule C, Part II	4		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If 'Yes,' complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If 'Yes,' complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If 'Yes,' complete Schedule D, Part II	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If 'Yes,' complete Schedule D, Part III.	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If 'Yes,' complete Schedule D, Part IV.	9		Х
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If 'Yes,' complete Schedule D, Part V	10	Х	
11	If the organization's answer to any of the following questions is 'Yes', then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.			
ć	a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If 'Yes,' complete Schedule D, Part VI	11 a	X	
ı	b Did the organization report an amount for investments – other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VII.	11 b		Х
•	c Did the organization report an amount for investments – program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VIII.	11 c		X
(d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part IX.	11 d		Х
•	e Did the organization report an amount for other liabilities in Part X, line 25? If 'Yes,' complete Schedule D, Part X	11 e		X
1	f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If 'Yes,' complete Schedule D, Part X	11 f		Х
12 a	a Did the organization obtain separate, independent audited financial statements for the tax year? If 'Yes,' complete Schedule D, Parts XI and XII	12a	Х	
ı	b Was the organization included in consolidated, independent audited financial statements for the tax year? If 'Yes,' and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
	Is the organization a school described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E	13		Х
	a Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
	b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If 'Yes,' complete Schedule F, Parts I and IV	14b		Х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If 'Yes,' complete Schedule F, Parts II and IV	15		Х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If 'Yes,' complete Schedule F, Parts III and IV	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If 'Yes,' complete Schedule G, Part I (see instructions).	17		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If 'Yes,' complete Schedule G, Part II.	18	Х	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If 'Yes,' complete Schedule G, Part III.	19		X

			Yes	No
20 a	Did the organization operate one or more hospital facilities? If 'Yes,' complete Schedule H	20a		Х
b	If 'Yes' to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If 'Yes,' complete Schedule I, Parts I and II.	21		Х
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If 'Yes,' complete Schedule I, Parts I and III.	22		Х
23	Did the organization answer 'Yes' to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If 'Yes,' complete Schedule J.</i>	23	Х	
24 a	a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If 'Yes,' answer lines 24b through 24d and complete Schedule K. If 'No, 'go to line 25a	24a		Х
ŀ	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
(d Did the organization act as an 'on behalf of' issuer for bonds outstanding at any time during the year?	24d		
25 a	a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If 'Yes,' complete Schedule L, Part I	25a		Х
ŀ	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If 'Yes,' complete Schedule L, Part I	25b		Х
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If 'Yes,' complete Schedule L, Part II.	26		Х
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If 'Yes,' complete Schedule L, Part III.	27		Х
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
	A current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV	28a		Х
ŀ	A family member of a current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV	28b		Х
(An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If 'Yes,' complete Schedule L, Part IV	28c		Х
29	Did the organization receive more than \$25,000 in non-cash contributions? If 'Yes,' complete Schedule M	29	Χ	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If 'Yes,' complete Schedule M</i>	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If 'Yes,' complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If 'Yes,' complete Schedule N, Part II.	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If 'Yes,' complete Schedule R, Part I	33		Х
	Was the organization related to any tax-exempt or taxable entity? If 'Yes,' complete Schedule R, Part II, III, or IV, and Part V, line 1	34		Х
35 a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		Х
ŀ	olf 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If 'Yes,' complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If 'Yes,' complete Schedule R, Part V, line 2</i>	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If 'Yes,' complete Schedule R, Part VI	37		Х
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O.	38	Х	

Form 990 (2017) ANIMAL RESCUE FUND OF THE HAMPTONS, INC. Part V Statements Regarding Other IRS Filings and Tax Compliance

	Check if Schedule O contains a response or note to any line in this Part V				
				Yes	No
1 a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	1a 13			
k	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	1b 0			
(: Did the organization comply with backup withholding rules for reportable payments to vendors and r	eportable gaming			
	(gambling) winnings to prize winners?		1 c	X	
2 8	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return	2a 55			
ŀ	of at least one is reported on line 2a, did the organization file all required federal employmen		2 b	Χ	
٠	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see in:		2.5		
3 a	Did the organization have unrelated business gross income of \$1,000 or more during the year	·	3a		Х
	of 'Yes,' has it filed a Form 990-T for this year? If 'No' to line 3b, provide an explanation in Schedule O		3 b		
4 a	At any time during the calendar year, did the organization have an interest in, or a signature or other	er authority over, a			
	At any time during the calendar year, did the organization have an interest in, or a signature or other financial account in a foreign country (such as a bank account, securities account, or other financial account in a foreign country (such as a bank account, securities account, or other financial account in a foreign country (such as a bank account, securities account, or other financial account in a foreign country (such as a bank account, securities account, or other financial account in a foreign country (such as a bank account, securities account in a foreign country (such as a bank account, securities account in a foreign country (such as a bank account, securities account in a foreign country (such as a bank account, securities account, or other financial account in a foreign country (such as a bank account, securities account, or other financial account in a foreign country (such as a bank account, securities account).	nancial account)?	4 a		Х
Ł	olf 'Yes,' enter the name of the foreign country:				
_	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial	·	_		v
	Was the organization a party to a prohibited tax shelter transaction at any time during the ta	· •	5 a		X
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelt If 'Yes,' to line 5a or 5b, did the organization file Form 8886-T?		5 b		Λ
	· · · · · · · · · · · · · · · · · · ·		5 c		
6 a	Does the organization have annual gross receipts that are normally greater than \$100,000, a solicit any contributions that were not tax deductible as charitable contributions?	nd did the organization	6 a		Х
t	olf 'Yes,' did the organization include with every solicitation an express statement that such contribut not tax deductible?	ons or gifts were	6 b		
7	Organizations that may receive deductible contributions under section 170(c).				
ā	Did the organization receive a payment in excess of \$75 made partly as a contribution and p	artly for goods and	_	37	
	services provided to the payor?		7 a 7 b	X	
	olf 'Yes,' did the organization notify the donor of the value of the goods or services provided? Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it we		/ D	Λ	
	Form 8282?		7 c		Х
	I If 'Yes,' indicate the number of Forms 8282 filed during the year		_		37
	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal		7 e		X
	Did the organization, during the year, pay premiums, directly or indirectly, on a personal ben		7 f		Λ
•	If the organization received a contribution of qualified intellectual property, did the organization file I as required?		7 g		Х
	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the Form 1098-C?		7 h		Х
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained				Х
^	organization have excess business holdings at any time during the year?		8		Λ
	Sponsoring organizations maintaining donor advised funds. Did the sponsoring organization make any taxable distributions under section 4966?		9 a		Х
	Did the sponsoring organization make a distribution to a donor, donor advisor, or related per		9 b		X
	Section 501(c)(7) organizations. Enter:	3011	7.0		71
	Initiation fees and capital contributions included on Part VIII, line 12	10 a			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10 b			
11	Section 501(c)(12) organizations. Enter:	L			
a	Gross income from members or shareholders.	11 a			
ł	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.).	11 b			
12 a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu or		12a		
ŀ	If 'Yes,' enter the amount of tax-exempt interest received or accrued during the year	12b			
	Section 501(c)(29) qualified nonprofit health insurance issuers.				
ā	Is the organization licensed to issue qualified health plans in more than one state?		13a		
	Note. See the instructions for additional information the organization must report on Schedul	e O.			
k	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans.	13b			
	Enter the amount of reserves on hand	13c			
	Did the organization receive any payments for indoor tanning services during the tax year?		14a		Х
	olf 'Yes,' has it filed a Form 720 to report these payments? If 'No,' provide an explanation in		14b		
AΑ			_	990 ((2017)

Form 990 (2017) ANIMAL RESCUE FUND OF THE HAMPTONS, INC. 23-7400663 Page 6 Part VI Governance, Management, and Disclosure For each 'Yes' response to lines 2 through 7b below, and for a 'No' response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI. Section A. Governing Body and Management No Yes 1 a Enter the number of voting members of the governing body at the end of the tax year. 24 If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O. **b** Enter the number of voting members included in line 1a, above, who are independent ... 24 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee? ... SEE SCHEDULE 0 2 Χ Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person? 3 Χ Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? Χ 4 X Did the organization become aware during the year of a significant diversion of the organization's assets?.... 5 Did the organization have members or stockholders?..... Χ 6 7 a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?..... 7 a Χ **b** Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?..... Χ 7 b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: a The governing body?.... Χ 8 a X **b** Each committee with authority to act on behalf of the governing body?..... 8 b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If 'Yes,' provide the names and addresses in Schedule O..... 9 **Section B. Policies** (This Section B requests information about policies not required by the Internal Revenue Code. Yes No 10 a Did the organization have local chapters, branches, or affiliates?.... 10 a Χ b If 'Yes,' did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10 b 11 a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?..... Χ b Describe in Schedule O the process, if any, used by the organization to review this Form 990. SEE SCHEDULE O Χ 12a Did the organization have a written conflict of interest policy? If 'No,' go to line 13...... 12a b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise 12b Χ to conflicts?..... Χ 12c 13 Did the organization have a written whistleblower policy?..... 13 Χ 14 Did the organization have a written document retention and destruction policy?..... Χ 14 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? Χ a The organization's CEO, Executive Director, or top management official.. SEE . SCHEDULE..Q...... 15a **b** Other officers or key employees of the organization... SEE .SCHEDULE .O..... 15 b X If 'Yes' to line 15a or 15b, describe the process in Schedule O (see instructions). 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?..... Χ 16 a **b** If 'Yes,' did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?. 16 b Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed NY Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. Own website Another's website X Upon request Other (explain in Schedule O) Describe in Schedule 0 whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to 19 the public during the tax year. SEE SCHEDULE O State the name, address, and telephone number of the person who possesses the organization's books and records:

WAINSCOTT NY 11975 631-537-0400

124 DANIELS HOLE ROAD

BOX 901,

Form 990 (201	7) ANTMAT.	RESCUE	FIIND O	THT T	HAMPTONS.	TNC
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23-7400663

Page **7**

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII.....

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1 a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of 'key employee.'
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

X Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

				(C))					
(A) Name and Title	(B) Average hours per	thar	n one i s both dire	box, an o ector/	unles officer /truste	,	on	(D) Reportable compensation from the organization	(E) Reportable compensation from	(F) Estimated amount of other compensation
	week (list any hours for related organiza- tions below dotted line)	Individual trustee or director	Officer Institutional trustee Individual trustee or director		Key employee	Highest compensated employee	Former	(W-2/1099-MISC)	related organizations (W-2/1099-MISC)	from the organization and related organizations
(1) LISA MCCARTHY	1									
PRESIDENT	0	Χ		Χ				0.	0.	0.
(2) MICHAEL FRANZINO	11									
EXECUTIVE VP	0	X		Χ				0.	0.	0.
(3) JAY KUHLMAN	11									
VICE PRESIDENT	0	Х		Χ				0.	0.	0.
(4) BARBARA SLIFKA	1									
SECRETARY	0	X		Χ				0.	0.	0.
(5) GORDON H. HOPPE	1									
TREASURER	0	X		Χ				0.	0.	0.
(6) POLLY BRUCKMANN	1									
PAST PRESIDENT	0	X		Χ				0.	0.	0.
	11									
TRUSTEE	0	Х						0.	0.	0.
(8) DAVID BROWNSTEIN	1									
TRUSTEE	0	Х						0.	0.	0.
(9) GUENTHER E. GREINER	11									
TRUSTEE	0	Х						0.	0.	0.
(10) ZOE KAMITSES	1									
TRUSTEE	0	X						0.	0.	0.
(11) DALE ELLEN LEFF	11							_		_
TRUSTEE	0	Х						0.	0.	0.
(12) ROBERT LIBERMAN	11									
TRUSTEE	0	Х						0.	0.	0.
(13) SUMMER LOUCHHEIM	11									
TRUSTEE	0	Х						0.	0.	0.
(14) CHRISTINA MACDONALD	11							_	_	_
TRUSTEE	0	X						0.	0.	0.

		(B) (C)							g	p					
					((C)									
	(4)	Augraga	(da			sition			(D)	(E)		(F)			
	(A) Name and title	Average hours	box	, unles	ss pe	erson	e than is botl	h an	Reportable	Reportable	F	stimated	1		
	Name and title	per week	offi	cer an	nd a d	direct	or/trus		compensation from	compensation from	amo	unt of ot	ther		
		(list any hours	우등	3	\subseteq	.₹	ᆲ	Former	the organization (W-2/1099-MISC)	related organizations (W-2/1099-MISC)	f	npensation rom the			
		for	dividu	1	Officer	0	plo]ੜ੍ਹੋ			org	janizatio d relate	n d		
		related organiza	cto	i i	Ť	ฮ	ee c	4				anizatio			
		- tions	individual trustee or director	Institutional trustee		Key employee	Ιğ								
		below dotted	Ste	JS.		O	ens								
		line)	(0	8			Highest compensated employee								
							d								
(15)	ISABELLE TRAPNELL MARINO	1													
	TRUSTEE	0	Х						0.	0.			0.		
(16)	ALEX PAPACHRISTIDIS	1	+												
(10)			,						_	0			0		
	TRUSTEE	0	X						0.	0.			0.		
<u>(17)</u>		1													
	TRUSTEE	0	X						0.	0.			0.		
(18)	KATHARINE RAYNER	1													
	TRUSTEE	0	X						0.	0.			Λ		
(10)			Λ	1					0.	0.			0.		
(19)		1													
	TRUSTEE	0	X						0.	0.			0.		
(20)	CHRISTOPHER SCHWABACHER	1													
<u> </u>	TRUSTEE	0	Х						0.	0.			0.		
(21)		1	71	1 1					0.	<u> </u>					
(21)															
	TRUSTEE	0	Х						0.	0.			0.		
(22)	RACHEL SUMERS	1													
	TRUSTEE	0	Х						0.	0.			0.		
(23)		1													
<u> </u>	TRUSTEE	0	X						0.	0.			0.		
(24)			Λ	1					0.	0.			<u> </u>		
(24)	BARBARA ZUCKER	1							_	_					
	TRUSTEE	0	Х						0.	0.			0.		
(25)	SCOTT HOWE	40													
	EXECUTIVE DIRECTOR & CEO	0				Χ			176,344.	0.			0.		
11	Sub-total.			1		ı	1		176,344.	0.			0.		
	Total from continuation sheets to Part VII, Section	on A						•	252,765.	0.			0.		
								•							
	Total (add lines 1b and 1c).								429,109.	0.			0.		
2	Total number of individuals (including but not limited	to those I	isted	abov	/e) ۱	who	recei	ved	more than \$100,00	0 of reportable comp	pensatio	n			
	from the organization > 3														
												Yes	No		
_	D: 1 11														
3	Did the organization list any former officer, direct on line 1a? <i>If 'Yes,' complete Schedule J for suc</i>	tor, or tru h individu	istee,	, кеу	em	npio	yee,	or r	nignest compensat	ed employee	. 3		Х		
	of time ta: If tes, complete schedule s for suc	ii iiiuiviuu	iai										Λ		
4	For any individual listed on line 1a, is the sum of	f reportab	le co	mpe	nsa	ation	and	oth	er compensation	from					
	the organization and related organizations greater										4	37			
	such individual											X			
5	Did any person listed on line 1a receive or accru for services rendered to the organization? If 'Yes	e comper	rsatio	on fro	om	any	unre	late	ed organization or	individual	_				
		s,' comple	ete S	chedi	lule	J fo	or suc	ch p	erson		. 5		X		
Sec	tion B. Independent Contractors														
1	Complete this table for your five highest compen	sated ind	epen	dent	COI	ntra	ctors	tha	it received more th	nan \$100,000 of					
	compensation from the organization. Report compen	sation for	the c	alend	dar <u>i</u>	year	endi	ng v	1	· · ·	<u>. </u>				
	(A) Name and business add								_ (B)		(C)			
	Name and business add	ress							Description of	of services	Compe	nsatio)n		
NY	TENT, LLC 1401 LAKELAND AVENUE	BOHEM:	ТΆ	NY	1	171	16		TENTING		1	29,6	666		
	TENTY ELO TIOT EMBERNO TIVENOL	БОПЫП							IDNIINO			27,	500.		
2	Total number of independent contractors (including b	out not lim	ited t	o tho	se I	liste	d abo	ve)	who received more	than					
	\$100,000 of compensation from the organization	► 1													

Form 990

Continuation Sheet for Form 990

OMB No. 1545-0047

2017

Department of the Treasury Internal Revenue Service

ANIMAL RESCUE FUND OF THE HAMPTONS, INC.

Part VII Continuation: Officers Directors Trustees

Employler Identification number

23-7400663

Part VII Continuation: Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees													
(A) (B) (C) (D) (E)													
Name and Title	Average hours per week (list any hours for related organiza- tions below dotted line)	Position (check all that apply) Highest compensated employee Officer Institutional trustee or director		Reportable compensation from the organization (W-2/1099-MISC)	Reportable compensation from related organizations (W-2/1099-MISC)	Estimated amount of other compensation from the organization and related organizations							
DR. CHRISTINE ASARO	40												
MEDICAL DIRECTOR	0					X		146,838.	0.	0.			
MICHELE FORRESTER	$-\frac{40}{0}$	-				v		105 007	0	0			
SR. DIRECTOR OF OP	0					Х		105,927.	0.	0.			
		-											
		-											
		-											
		-											
		-											
	1												
		•											
		•											
		<u> </u>											
		<u> </u>											
		<u> </u>											
	1	†											

Part VIII Statement of Revenue

		Check if Schedule O contains a response or r	ote to any	y line in this Part V	III		
				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
Contributions, Gifts, Grants and Other Similar Amounts	b c d	Related organizations	0,627.				
	g	<u> </u>		3,453,629.			
Program Service Revenue	b	ADOPTIONS OBEDIENCE TRAINING OPERATION CAT		306,173. 88,117. 41,740.	306,173. 88,117. 41,740.		
Program		All other program service revenue		436,030.			
	4 5	other similar amounts)	oceeds .	174,162.	174,162.		
	b c	Gross rents Less: rental expenses Rental income or (loss) Net rental income or (loss)					
	7 a	Gross amount from sales of assets other than inventory Less: cost or other basis (i) Securities (ii) 6	Other 7,452.				
	d	Gain or (loss)	7,745. 9,707.	49,707.	49,707.		
Other Revenue			3,984.				
Othe	С	Less: direct expenses	3,984. ►				
	b	See Part IV, line 19	>				
	10 a b	Gross sales of inventory, less returns and allowances					
		Net income or (loss) from sales of inventory Miscellaneous Revenue Busines OTHER INCOME		12,946.	12,946.		
	b c			,	,		
		All other revenue		12,946.			
	12	Total revenue. See instructions	▶	4,126,474.	672,845.	0.	0.

Part IX | Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

	Crieck ii Scriedule O contains a r				
Do i 6b,	not include amounts reported on lines 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV. line 21.				
2	Grants and other assistance to domestic individuals. See Part IV, line 22				
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16				
4 5	Benefits paid to or for members	176,344.	44,087.	88,172.	44,085.
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0.	0.	0.	0.
7	Other salaries and wages	1,680,627.	1,427,742.	62,785.	190,100.
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	1,000,021.	1, 12, 1, 1, 12.	02,7703.	130, 100.
9	Other employee benefits	317,245.	247,452.	25,380.	44,413.
10	Payroll taxes	204,128.	159,220.	16,331.	28,577.
11	Fees for services (non-employees):	201/1201	200,2201	20,0021	20,011
a	Management				
	Legal				
	: Accounting				
	I Lobbying				
	Professional fundraising services. See Part IV, line 17				
	Investment management fees				
	Other. (If line 11g amount exceeds 10% of line 25, column	150 200	1 065	100 500	40.466
	(A) amount, list line 11g expenses on Schedule O.)	152,320.	1,265.	102,589.	48,466.
	Advertising and promotion	70,066.	63,727.	4.4.000	6,339.
13	Office expenses	26,492.	1,314.	14,292.	10,886.
14	Information technology	8,734.	7,944.	715.	75.
15	Royalties				
16	Occupancy				
17	Travel				
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	425,198.	361,419.	42,519.	21,260.
23	Insurance	120,915.	19,341.	101,574.	
24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
a	MEDICAL	424,356.	424,356.		
	TRANSPORTATION	266,232.	235,296.		30,936.
	ANIMAL SUPPLIES	166,923.	166,923.		
	MISCELLANEOUS	158,822.	87,690.	64,118.	7,014.
	All other expenses	347,003.	246,676.	25,574.	74,753.
	Total functional expenses. Add lines 1 through 24e	4,545,405.	3,494,452.	544,049.	506,904.
	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ► ☐ if following SOP 98-2 (ASC 958-720).				·

- •		Check if Schedule O contains a response or note to	any lin	e in this Part Y			
		Check it Schedule O contains a response of flote to	any III	I IIIIS FAIL A			
					(A) Beginning of year		(B) End of year
	1	Cash — non-interest-bearing			2,282,048.	1	1,765,729.
	2	Savings and temporary cash investments				2	
	3	Pledges and grants receivable, net			3,000.	3	633,675.
	4	Accounts receivable, net			27,366.	4	19,695.
	5	Loans and other receivables from current and former trustees, key employees, and highest compensated et Part II of Schedule L	officers, mployee	, directors, es. Complete		5	
	6	Loans and other receivables from other disqualified posetion 4958(f)(1)), persons described in section 4958(c)(comployers and sponsoring organizations of section 501(complete beneficiary organizations (see instructions).	ersons (3)(B), ar (9) volur Part II	as defined under d contributing ntary employees' of Schedule L		6	
S	7	Notes and loans receivable, net			96,529.	7	88,894.
Assets	8	Inventories for sale or use			67,170.	8	81,033.
As	9	Prepaid expenses and deferred charges				9	
	10 a	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10a	9,390,514.			
	h	Less: accumulated depreciation		2,930,170.	6,603,552.	10 c	6,460,344.
	11	Investments – publicly traded securities			5,745,309.	11	6,135,807.
	12	Investments – other securities. See Part IV, line 11			3,743,303.	12	0,133,007.
	13	Investments – program-related. See Part IV, line 11.	_		13		
	14	Intangible assets.		14			
	15	Other assets. See Part IV, line 11		<u> </u>	6,740.	15	6,740.
	16				14,831,714.	16	·
	17	Total assets. Add lines 1 through 15 (must equal line Accounts payable and accrued expenses	203,119.	17	15,191,917. 256,021.		
	18	Grants payable		203,119.	18	230,021.	
	19	Deferred revenue				19	
	20	Tax-exempt bond liabilities	<u> </u>		20		
S	21	Escrow or custodial account liability. Complete Part I		<u> </u>		21	
Liabilities	22	Loans and other payables to current and former office key employees, highest compensated employees, and Complete Part II of Schedule L	ers, dire	ctors, trustees, lified persons.		22	
Li	23	Secured mortgages and notes payable to unrelated th				23	
	24	Unsecured notes and loans payable to unrelated third		<u> </u>		24	
	25	Other liabilities (including federal income tax, payable and other liabilities not included on lines 17-24). Com	•			25	
	26	Total liabilities. Add lines 17 through 25			203,119.	26	256,021.
· ·		Organizations that follow SFAS 117 (ASC 958), check he			,		,
ë		lines 27 through 29, and lines 33 and 34.		_			
an	27	Unrestricted net assets		L	13,332,935.	27	12,804,424.
Ва	28	Temporarily restricted net assets		<u> </u>	105,660.	28	941,472.
þ	29	Permanently restricted net assets		_	1,190,000.	29	1,190,000.
Net Assets or Fund Balances		Organizations that do not follow SFAS 117 (ASC 958), ch and complete lines 30 through 34.					
S	30	Capital stock or trust principal, or current funds				30	
s	31	Paid-in or capital surplus, or land, building, or equipm	nent fund	d		31	
As	32	Retained earnings, endowment, accumulated income,	or othe	r funds		32	
let	33	Total net assets or fund balances			14,628,595.	33	14,935,896.
Z	34	Total liabilities and net assets/fund balances			14,831,714.	34	15,191,917.

Form **990** (2017) BAA

BAA

Form **990** (2017)

	, initial factor for the family that	, 100	, , , ,			<u> </u>
Pa	rt XI Reconciliation of Net Assets					_
	Check if Schedule O contains a response or note to any line in this Part XI.					
1	Total revenue (must equal Part VIII, column (A), line 12)	. 1		4,12	26,4	74.
2				4,54	15,4	05.
3	Revenue less expenses. Subtract line 2 from line 1	. 3		-41	18,9	31.
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	. 4	1	4,62	28,5	95.
5	Net unrealized gains (losses) on investments.	. 5		72	26,2	32.
6	Donated services and use of facilities	. 6				
7	Investment expenses	. 7				
8	Prior period adjustments	. 8				
9	Other changes in net assets or fund balances (explain in Schedule O)	. 9				0.
10						
	column (B))	. 10	1	4,93	35,8	96.
Pai	rt XII Financial Statements and Reporting					
	Check if Schedule O contains a response or note to any line in this Part XII					
					Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other					
	If the organization changed its method of accounting from a prior year or checked 'Other,' explain		_			
	in Schedule O.					
2 8	a Were the organization's financial statements compiled or reviewed by an independent accountant?			2a		Χ
	If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or review	wed on	а			
	separate basis, consolidated basis, or both:					
	Separate basis Consolidated basis Both consolidated and separate basis					
ı	b Were the organization's financial statements audited by an independent accountant?			2b	Χ	
	If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a sepa	rate				
	basis, consolidated basis, or both:					
	X Separate basis Consolidated basis Both consolidated and separate basis					
(c If 'Yes' to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the auc review, or compilation of its financial statements and selection of an independent accountant?	lit,		2 -	v	
	·			2 c	Х	
	If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.					
3 8	a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single					
	Audit Act and OMB Circular A-133?			3 a		Χ
ı	b If 'Yes,' did the organization undergo the required audit or audits? If the organization did not undergo the required a					
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits			3 b		

TEEA0112L 08/08/17

SCHEDULE A (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2017

Open to Public Inspection

Name of the organization Employer identification number ANIMAL RESCUE FUND OF THE HAMPTONS, INC. 23-7400663 Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 1 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). 4 A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: 5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). 7 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or An organization that normally receives: (1) more than 33-1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33-1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after 10 June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 11 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in **section 509(a)(1)** or **section 509(a)(2)**. See **section 509(a)(3)**. Check the box in 12 lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. **Type III non-functionally integrated.** A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). **You must complete Part IV, Sections A and D, and Part V.** Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations **q** Provide the following information about the supported organization(s). (i) Name of supported organization (iii) Type of organization (described on lines 1-10 above (see instructions)) (v) Amount of monetary (iv) Is the organization listed (vi) Amount of other support (see instructions) support (see instructions) in your governing document? No (A) (B) (C) (D) (E) Total

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

500	tion A Public Support		stou bolow, plous	o complete i are ii	•••		
	tion A. Public Support		1	1			
begi	ndar year (or fiscal year nning in) ►	(a) 2013	(b) 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any 'unusual grants.')						
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf.						
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1 through 3						
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6	Public support. Subtract line 5 from line 4						
Sec	tion B. Total Support						
Cale begi	ndar year (or fiscal year nning in) ►	(a) 2013	(b) 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total
7	Amounts from line 4						
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
9	Net income from unrelated business activities, whether or not the business is regularly carried on						
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.).						
11	Total support. Add lines 7 through 10						
12	Gross receipts from related activ	ities, etc. (see in	structions)			12	
13	First five years. If the Form 990 is organization, check this box and						▶ □
Sec	tion C. Computation of Pul	blic Support F	Percentage				
14	Public support percentage for 20	17 (line 6, colum	n (f) divided by li	ne 11, column (f))		14	%
15	Public support percentage from 2	2016 Schedule A	, Part II, line 14			15	%
16a	33-1/3% support test—2017. If the and stop here. The organization	he organization d qualifies as a pu	id not check the b	oox on line 13, an organization	d line 14 is 33-1/3	% or more, check	this box
b	33-1/3% support test—2016. If the and stop here. The organization	e organization di qualifies as a pu	d not check a box iblicly supported o	on line 13 or 16a organization	a, and line 15 is 33	3-1/3% or more, o	check this box
17a	10%-facts-and-circumstances te or more, and if the organization the organization meets the 'facts	meets the 'facts-	and-circumstance	s' test, check this	box and stop her	e. Explain in Part	VI how
b	10%-facts-and-circumstances te or more, and if the organization organization meets the 'facts-and	meets the 'facts-	and-circumstance	s' test, check this	box and stop her	e. Explain in Part	VI how the
18	Private foundation. If the organization	zation did not che	eck a box on line	13, 16a, 16b, 17a	, or 17b, check th	is box and see ins	structions ►

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	tion A. Public Support	osto notod bolovi,	produce comprete	i di cii.,			_
	lar year (or fiscal year beginning in)	(a) 2013	(b) 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total
1	Gifts, grants, contributions.	(*)		,,	(1)	()	()
	and membership fees received. (Do not include any 'unusual grants.')	2 175 447	2 565 832	3 786 905	2 666 364	2 723 002	13,917,550.
2	Gross receipts from admissions,	2,113,441.	2,303,032.	3,700,303.	2,000,304.	2,723,002.	13,717,330.
	merchandise sold or services performed, or facilities						
	furnished in any activity that is						
	related to the organization's tax-exempt purpose	384,889.	358,598.	350,111.	342,944.	436,030.	1,872,572.
3	Gross receipts from activities	304,003.	330,330.	330,111.	342,344.	430,030.	1,012,312.
	that are not an unrelated trade or business under section 513.						0.
4	Tax revenues levied for the organization's benefit and						
	either paid to or expended on its behalf.						0.
5	The value of services or						<u> </u>
	facilities furnished by a governmental unit to the organization without charge						0.
6	Total. Add lines 1 through 5	2,560,336.	2,924,430.	4,137,016.	3,009,308.	3 159 032	15,790,122.
	Amounts included on lines 1,	2,300,330.	2, 324, 430.	4,137,010.	3,003,300.	3,133,032.	13,730,122.
	2, and 3 received from disqualified persons	0.	0.	0.	0.	0.	0.
b	Amounts included on lines 2 and 3 received from other than						
	disqualified persons that						
	exceed the greater of \$5,000 or 1% of the amount on line 13						
	for the year	0.	0.	0.	0.	0.	0.
С	Add lines 7a and 7b	0.	0.	0.	0.	0.	0.
8	Public support. (Subtract line 7c from line 6.)						15,790,122.
Sec	tion B. Total Support						
Calen	dar year (or fiscal year beginning in) 🕨	(a) 2013	(b) 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total
	Amounts from line 6	2,560,336.	2,924,430.	4,137,016.	3,009,308.	3,159,032.	15,790,122.
10a	Gross income from interest, dividends, payments received on securities loans,						
	rents, royalties, and income from	006 006	000 011	0.65 0.11	00 556	184 160	1 100 000
b	similar sources	336,826.	307,311.	265,811.	39,776.	174,162.	1,123,886.
	income (less section 511 taxes) from businesses						
	acquired after June 30, 1975						0.
-	Add lines 10a and 10b	336,826.	307,311.	265,811.	39,776.	174,162.	1,123,886.
11	Net income from unrelated business activities not included in line 10b,						
	whether or not the business is						_
12	regularly carried on Other income. Do not include						0.
	gain or loss from the sale of						
	capital assets (Explain in Part VI.) SEE PART VI	15,205.	14,754.	8,888.	15,087.	4,603.	58,537.
13	Total support. (Add lines 9, 10c, 11, and 12.)	2,912,367.	3,246,495.	4,411,715.	3,064,171.	3,337,797.	16,972,545.
14	First five years. If the Form 990 organization, check this box and	is for the organiza	ation's first, secor	nd, third, fourth, o	r fifth tax year as	a section 501(c)((3)
Sec	tion C. Computation of Pul	•					<u> </u>
15	Public support percentage for 20	17 (line 8, colum	n (f) divided by lir	ne 13, column (f))		15	93.03 %
16	Public support percentage from 2	2016 Schedule A,	Part III, line 15			16	91.59 %
Sec	tion D. Computation of Inv	estment Incor	ne Percentage	9			
17	Investment income percentage f	or 2017 (line 10c,	column (f) divide	d by line 13, colu	mn (f))		6.62 %
18	Investment income percentage f						8.01 %
19a	33-1/3% support tests—2017. If this not more than 33-1/3%, check						
b	33-1/3% support tests—2016. If the line 18 is not more than 33-1/3%	the organization d	id not check a bo	x on line 14 or lin	ne 19a, and line 1	6 is more than 33	-1/3%, and
		·	•		•	see instructions.	

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If 'No,' describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If 'Yes,' explain in Part VI how the organization determined that the supported organization was			
	described in section 509(a)(1) or (2).	2		
За	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If 'Yes,' answer (b) and (c) below.	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If 'Yes,' describe in Part VI when and how the organization made the determination.	3b		
c	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If 'Yes,' explain in Part VI what controls the organization put in place to ensure such use.	3с		
4 a	Was any supported organization not organized in the United States ('foreign supported organization')? If 'Yes' and if you checked 12a or 12b in Part I, answer (b) and (c) below.	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If 'Yes,' describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b		
c	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If 'Yes,' explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.	4c		
5а	Did the organization add, substitute, or remove any supported organizations during the tax year? If 'Yes,' answer (b) and (c) below (if applicable). Also, provide detail in Part VI , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).	5a		
b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		
c	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If 'Yes,' provide detail in Part VI.</i>	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If 'Yes,' complete Part I of Schedule L (Form 990 or 990-EZ).	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If 'Yes,' complete Part I of Schedule L (Form 990 or 990-EZ).	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If 'Yes,' provide detail in Part VI .	9a		
b	Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If 'Yes,' provide detail in Part VI .	9b		
c	: Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If 'Yes,' provide detail in Part VI .	9с		
10a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations)? If 'Yes,' answer 10b below.	10a		
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)	1 0 b		

Par	t IV	Supporting Organizations (continued)			
11	∐ac t	the organization accepted a gift or contribution from any of the following persons?		Yes	No
		rson who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the			
	gover	rning body of a supported organization?	11a		
b	A fan	nily member of a person described in (a) above?	11b		
		% controlled entity of a person described in (a) or (b) above? If 'Yes' to a, b, or c, provide detail in Part VI.	11c		
Sec	tion l	B. Type I Supporting Organizations			
1	Did th	ne directors, trustees, or membership of one or more supported organizations have the power to regularly appoint		Yes	No
•	or ele	ect at least a majority of the organization's directors or trustees at all times during the tax year? If 'l\0,' describe in VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. The organization had more than one supported organization, describe how the powers to appoint and/or remove			
	direct	tors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, ied to such powers during the tax year.	1		
2	Did th	he organization operate for the benefit of any supported organization other than the supported organization(s)			
	bene	operated, supervised, or controlled the supporting organization? If 'Yes,' explain in Part VI how providing such fit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the orting organization.	2		
Sec	tion (C. Type II Supporting Organizations			
				Yes	No
1	of ea	a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees ich of the organization's supported organization(s)? If 'No,' describe in Part VI how control or management of the orting organization was vested in the same persons that controlled or managed the supported organization(s).	1		
Sec		D. All Type III Supporting Organizations			
<u> </u>	(1011 1	2. All Type III Supporting Siguinzations		Yes	No
1	Did the organ	he organization provide to each of its supported organizations, by the last day of the fifth month of the nization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year,	(ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the nization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were	any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported nization(s) or (ii) serving on the governing body of a supported organization? <i>If 'No,' explain in Part VI how</i>			
	the o	organizatión maintained a close and continuous working relationship with the supported organization(s).	2		
3	voice	eason of the relationship described in (2), did the organization's supported organizations have a significant in the organization's investment policies and in directing the use of the organization's income or assets at			
		mes during the tax year? If 'Yes,' describe in Part VI the role the organization's supported organizations played is regard.	3		
Sec	tion l	E. Type III Functionally Integrated Supporting Organizations			
1	Check	k the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).			
a		The organization satisfied the Activities Test. Complete line 2 below.			
b	\equiv	The organization satisfied the victivities rest. Complete line 2 below. The organization is the parent of each of its supported organizations. Complete line 3 below.			
C	H	The organization is the parent of each of its supported organizations. Complete time 3 below. The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see in	netruo	tions)	
	. П.	The organization supported a governmental entity. Describe in Fact vi now you supported a government entity (see in	isti ac	110113)	•
2	Activi	ities Test. Answer (a) and (b) below.		Yes	No
а	suppo orgai	substantially all of the organization's activities during the tax year directly further the exempt purposes of the orted organization(s) to which the organization was responsive? If 'Yes,' then in Part VI identify those supported nizations and explain how these activities directly furthered their exempt purposes, how the organization was			
		onsive to those supported organizations, and how the organization determined that these activities constituted tantially all of its activities.	2a		
b		he activities described in (a) constitute activities that, but for the organization's involvement, one or more of organization's supported organization(s) would have been engaged in? If 'Yes,' explain in Part VI the reasons for			
	the o	organization's position that its supported organization(s) would have engaged in these activities but for the initialization's involvement.	2b		
2					
		nt of Supported Organizations. <i>Answer (a) and (b) below.</i> he organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of			
a	each	of the supported organizations? Provide details in Part VI.	3a		
b		ne organization exercise a substantial degree of direction over the policies, programs, and activities of each of its orted organizations? If 'Yes,' describe in Part VI the role played by the organization in this regard.	3b		

Sche	dule A (Form 990 or 990-EZ) 2017 ANIMAL RESCUE FUND OF THE HAMPT	ONS,	INC.	23-74	100663	Page
Pai	t V Type III Non-Functionally Integrated 509(a)(3) Supporting Organical	aniza	tions			
1	Check here if the organization satisfied the Integral Part Test as a qualifying trus instructions. All other Type III non-functionally integrated supporting organization	t on N	ov. 20, 197 st complete	0 (explain ir Sections A	n Part VI). See through E.	!
Sec	tion A — Adjusted Net Income		(A) Pr	ior Year	(B) Currer (option	
1	Net short-term capital gain	1				
2	Recoveries of prior-year distributions	2				
3	Other gross income (see instructions)	3				
4	Add lines 1 through 3.	4				
5	Depreciation and depletion	5				
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6				
7	Other expenses (see instructions)	7				
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4).	8				
Sec	tion B — Minimum Asset Amount		(A) Pr	ior Year	(B) Currer (option	
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):					
a	Average monthly value of securities	1a				
ŀ	Average monthly cash balances	1b				
C	Fair market value of other non-exempt-use assets	1c				
C	I Total (add lines 1a, 1b, and 1c)	1d				
e	Discount claimed for blockage or other factors (explain in detail in Part VI):					
2	Acquisition indebtedness applicable to non-exempt-use assets	2				
3	Subtract line 2 from line 1d.	3				
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions).	4				
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5				
6	Multiply line 5 by .035.	6				
7	Recoveries of prior-year distributions	7				
8	Minimum Asset Amount (add line 7 to line 6)	8				
Sec	tion C — Distributable Amount				Current	Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1				
2	Enter 85% of line 1.	2				
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3				
4	Enter greater of line 2 or line 3.	4				
5	Income tax imposed in prior year	5				
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6				

Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions). 7

BAA Schedule A (Form 990 or 990-EZ) 2017

10 Line 8 amount divided by line 9 amount

Sched	dule A (Form 990 or 990-EZ) 2017 ANIMAL RESCUE FUND OF THE HAMPTONS, INC. 23-740	00663 Page	7
Parl	Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)		
Sect	ion D — Distributions	Current Year	
1	Amounts paid to supported organizations to accomplish exempt purposes		
	Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity		_
3	Administrative expenses paid to accomplish exempt purposes of supported organizations		
4	Amounts paid to acquire exempt-use assets		
5	Qualified set-aside amounts (prior IRS approval required)		
6	Other distributions (describe in Part VI). See instructions.		
7	Total annual distributions. Add lines 1 through 6.		
	Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions.		
9	Distributable amount for 2017 from Section C, line 6		

Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2017	(iii) Distributable Amount for 2017
1 Distributable amount for 2017 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2017 (reasonable cause required — explain in Part VI). See instructions.			
3 Excess distributions carryover, if any, to 2017			
a			
b From 2013			
c From 2014			
d From 2015			
e From 2016			
f Total of lines 3a through e			
g Applied to underdistributions of prior years			
h Applied to 2017 distributable amount			
i Carryover from 2012 not applied (see instructions)			
j Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4 Distributions for 2017 from Section D, line 7: \$			
a Applied to underdistributions of prior years			
b Applied to 2017 distributable amount			
c Remainder. Subtract lines 4a and 4b from 4.			
5 Remaining underdistributions for years prior to 2017, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions.			
6 Remaining underdistributions for 2017. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI. See instructions.			
7 Excess distributions carryover to 2018. Add lines 3j and 4c.			
8 Breakdown of line 7:			
a Excess from 2013			
b Excess from 2014			
c Excess from 2015			
d Excess from 2016			
e Excess from 2017			
PAA		Schodulo A (Fo	rm 990 or 990 EZ) 2017

BAA

Schedule A (Form 990 or 990-EZ) 2017

Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

PART III, LINE 12 - OTHER INCOME

NATURE AND SOURCE	2017	 2016	 2015		2014	 2013
ARF- MERCHANDISE MATCHING GIFT	\$ 4,003.	\$ 3,998. 6,089.	\$ 2,998. 3,390.			
MEDICAL MISCELLANEOUS 2014	600.	5,000.	2,500.	Ś	14,754.	
2013				τ	11,701.	\$ 15,205.
TOTAL	\$ 4,603.	\$ 15,087.	\$ 8,888.	\$	14,754.	\$ 15,205.

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service Name of the organization

Supplemental Financial Statements

► Complete if the organization answered 'Yes' on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection
Employer identification number

	ANIMAL RESCUE FUND OF THE H	HAMPTONS,	INC.		23-	-7400663	
Par	₹ Organizations Maintaining Dono	r Advised	Funds or Oth	er Similar Fund	ds or Accoun	ts.	
	Complete if the organization answ	wered 'Yes'	' on Form 990	, Part IV, line 6	5.		
		(a) Donor advised	funds	(b) Funds	and other acc	counts
1	Total number at end of year						
2	Aggregate value of contributions to (during year)						
3	Aggregate value of grants from (during year)						
4	Aggregate value at end of year	L					
5	Did the organization inform all donors and dor are the organization's property, subject to the	nor advisors ir organization's	n writing that the s exclusive legal	assets held in dor control?	nor advised fund	S Yes	No
6	Did the organization inform all grantees, dono for charitable purposes and not for the benefit impermissible private benefit?	t of the donor	or donor advisor	, or for any other p	ourpose conferrii	na	No
Par							
. u.	Complete if the organization answ	wered 'Yes'	' on Form 990), Part IV, line	7.		
1	Purpose(s) of conservation easements held by						
	Preservation of land for public use (e.g., r	ecreation or e	education)	Preservation of	a historically im	portant land a	irea
	Protection of natural habitat			Preservation of	a certified histo	ric structure	
	Preservation of open space		!	_			
2	Complete lines 2a through 2d if the organization hast day of the tax year.	neld a qualified	I conservation con	tribution in the form			
						at the End of t	he Tax Year
	a Total number of conservation easements						
	Total acreage restricted by conservation easer						
•	Number of conservation easements on a certif	fied historic st	tructure included	ın (a)	. 2c		
(Number of conservation easements included in structure listed in the National Register				2d		
3	Number of conservation easements modified, trantax year ►	isferred, releas	sed, extinguished,	or terminated by the	e organization dur	ing the	
4	Number of states where property subject to conse	rvation easem	ent is located ►				
5	Does the organization have a written policy re and enforcement of the conservation easemer						No
6	Staff and volunteer hours devoted to monitoring, i	nspecting, har	ndling of violations	, and enforcing cons	servation easeme	nts during the y	year
7	Amount of expenses incurred in monitoring, insper ▶\$	ecting, handlinç	g of violations, and	d enforcing conserva	ation easements o	uring the year	
8	Does each conservation easement reported or and section 170(h)(4)(B)(ii)?	ı line 2(d) abo	ove satisfy the re	equirements of sect	tion 170(h)(4)(B)	(i) Yes	No
9	In Part XIII, describe how the organization reports include, if applicable, the text of the footnote to conservation easements.	conservation to the organiz	easements in its r ation's financial	evenue and expense statements that de	e statement, and escribes the orga	balance sheet, nization's acc	and ounting for
Par	Organizations Maintaining Colle Complete if the organization answ	ctions of A wered 'Yes	Art, Historical ' on Form 990	Treasures, or (Other Similar 8.	Assets.	
1 a	If the organization elected, as permitted under art, historical treasures, or other similar assets he in Part XIII, the text of the footnote to its finar	eld for public ex	xhibition, educatio	n, or research in fur	ue statement an therance of public	d balance she service, provid	et works of de,
I	o If the organization elected, as permitted under historical treasures, or other similar assets held for following amounts relating to these items:	or public exhibi	ition, education, o	r research in further	ance of public ser	vice, provide th	vorks of art, ne
	(i) Revenue included on Form 990, Part VIII,						
	(ii) Assets included in Form 990, Part X					· · · · · · · · · · · · · · · · · · ·	
	amounts required to be reported under SFAS	116 (ASC 958	3) relating to thes	se items:			
	a Revenue included on Form 990, Part VIII, line						
	Assets included in Form 990, Part X	<u></u>				► \$	

Part III	Organizations Maintai	ining Collections	of Art, Histor	rical Treasu	ires, or O	ther Similar Ass	ets (c	<u>ontınu</u>	ıed)
3 Usi	ing the organization's acquisition, ms (check all that apply):	, accession, and other	records, check an	y of the following	ng that are a	significant use of its	collectio	n	
а	Public exhibition		d Loan o	r exchange pr	ograms				
b	Scholarly research		e Other		Ü				
С	Preservation for future genera	ations							
	ovide a description of the organizate XIII.	ation's collections and	explain how they	further the orga	anization's ex	kempt purpose in			
5 Du to	ring the year, did the organizat be sold to raise funds rather th	tion solicit or receive nan to be maintained	donations of art, as part of the or	historical trea	asures, or o	ther similar assets	Yes	Γ	No
Part IV		Arrangements.	Complete if th	ne organiza			rm 99	0, Par	t IV,
1 a ls	the organization an agent, trus	tee, custodian or oth	er intermediary f	or contribution	ns or other a	assets not included			
	Form 990, Part X?Yes,' explain the arrangement						Yes	L	No
	roo, explain the arrangement	iii i are xiii ana oom	prote the following	g table.			Amoun		
c Be	ginning balance					1 c			
d Ad	ditions during the year					1 d			
e Dis	stributions during the year					1 e			
f En	ding balance					1 f			
2 a Dic	the organization include an a	mount on Form 990,	Part X, line 21, f	or escrow or o	custodial ac	count liability?	Yes		No
b If '	Yes,' explain the arrangement	in Part XIII. Check h	ere if the explana	ation has beer	n provided c	n Part XIII			
									_
Part V	Endowment Funds. Co	omplete if the org	ganization ans	swered 'Yes	' on Form	n 990, Part IV, Iir	<u>ne</u> 10.		
		(a) Current year	(b) Prior year		years back	(d) Three years back	_	Four year:	
	ginning of year balance	7,176,436.	7,696,47		27,028.	8,275,476.			176.
b Co	ntributions			7	84,952.	197,205.		69 ,	360.
	t investment earnings, gains, d losses	900,394.	433,33	352	42,033.	299,648.		328,	500.
d Gra	ants or scholarships								
an	ner expenditures for facilities d programs	-903,794.	-953,37	776	73,469.	-945,301.	,	-449 <u>,</u>	560.
	ministrative expenses		- 1-6 1				_		
-	d of year balance	7,173,036.	7,176,43		96,478.	7,827,028.	. 8	<u>, 275,</u>	476.
	ovide the estimated percentage			e ig, column (a)) neid as:				
	ard designated or quasi-endowmermanent endowmert ►		8.15 %						
		16.59 %	c 9						
	mporarily restricted endowmen								
1116	e percentages on lines 2a, 2b, ar	ia ze srioula equal Tuc	170.						
	e there endowment funds not in the	he possession of the o	rganization that ar	e held and adn	ninistered for	the	Г	Yes	No
	ganization by: unrelated organizations						3a(i)	162	X
	related organizations						3a(ii)		X
٠,	Yes' on line 3a(ii), are the rela						. 3b		
	scribe in Part XIII the intended	-	•				. 30		
	Land, Buildings, and I		ation's chaowine	it iuiius.					
i ait V	Complete if the organi		'Yes' on Form	990 Part	 	1a See Form 99	∩ Par	+ X lir	na 10
	Description of property	(a) Cost	t or other basis vestment)	(b) Cost or basis (oth		(c) Accumulated depreciation	(d)	Book va	alue
1 a Lai	nd	,			,432.	20,20,000		384	,432.
	ildings			1,334		321,889.	1	•	,308.
	asehold improvements			6,919		1,900,844.			,557.
	uipment				,820.	526,820.		, 010	0.
	ner				,664.	180,617.		45	,047.
	dd lines 1a through 1e. (Colum		m 990 Part X co			±00,0±1.		460	

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Part VII		- Other Securities.		N/A	
	•			, Part IV, line 11b. See Form	
(a) Desc	cription of security or cate	egory (including name of security)	(b) Book value	(c) Method of valuation: Cost or end	l-of-year market value
` '					
	y-held equity interes	sts			
(3) Other					
(A)					
(B)					
(C)					
(D)					
(E)					
(F)					
(G) (H)					
(l)					
	mn (h) must equal Form (990, Part X, column (B) line 12.) •			
		- Program Related.		N/A	
r art viii	Complete if the	e organization answered	l 'Yes' on Form 990	, Part IV, line 11c. See Form	990, Part X, line 13
	(a) Description of	f investment	(b) Book value	(c) Method of valuation: Cost or er	nd-of-year market value
(1)					
(2)					
(3)					
(4)					
(5)					
(6)					
(7)					
(8)					
(9)					
(10)	man (h) marrat a miral Farma (990, Part X, column (B) line 13.) •			
Part IX	Other Assets.		N/A		
I dit ix	Complete if the	e organization answered	l 'Yes' on Form 990	, Part IV, line 11d. See Form	990, Part X, line 15
		(a) De	scription		(b) Book value
(1)					
(2)					
(3)					
(5)					
(6)					
(7)					
(8)					
(9)					
(10)					
		al Form 990, Part X, column (B) line 15.)		•
Part X	Other Liabilitie	es. Ganization answordd 'Vos' on F	Form 900 Part IV line 11	e or 11f. See Form 990, Part X, line 2) ₅
		ganization answered Tes on i	(b) Book value	e of TTI. See Form 930, Fart X, fille 2	
(1) Fede	eral income taxes	otion of habinty	(B) Book Value		
(2)					
(3)					
(4)					
(5)					
(6)					
(7)					
(8)					
(10)					
(11)					
` '/			i i		
Total. (Colum	mn (b) must equal Form (990. Part X. column (B) line 25)	•		
		990, Part X, column (B) line 25.) . In Part XIII, provide the text of the fo		ancial statements that reports the organization	's liability for uncertain

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Re	eturn.	
Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.		
1 Total revenue, gains, and other support per audited financial statements	1	4,852,706.
2 Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
a Net unrealized gains (losses) on investments		
b Donated services and use of facilities		
c Recoveries of prior year grants		
d Other (Describe in Part XIII.)		
e Add lines 2a through 2d	2 e	726,232.
3 Subtract line 2e from line 1	3	4,126,474.
4 Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
a Investment expenses not included on Form 990, Part VIII, line 7b		
b Other (Describe in Part XIII.)		
c Add lines 4a and 4b.	4 c	
5 Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)	5	4,126,474.
Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per		
Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.		
1 Total expenses and losses per audited financial statements	1	4,545,405.
2 Amounts included on line 1 but not on Form 990, Part IX, line 25:		, ,
a Donated services and use of facilities		
b Prior year adjustments		
c Other losses. 2c		
d Other (Describe in Part XIII.)		
e Add lines 2a through 2d.	2 e	
3 Subtract line 2e from line 1.	3	4,545,405.
4 Amounts included on Form 990, Part IX, line 25, but not on line 1:		1,010,100.
a Investment expenses not included on Form 990, Part VIII, line 7b		
b Other (Describe in Part XIII.)		
c Add lines 4a and 4b.	4 c	
5 Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.).	5	4,545,405.
Part XIII Supplemental Information		

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part XI, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

BAA Schedule **D** (Form 990) 2017

SCHEDULE G (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered 'Yes' on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for the latest instructions.

OMB No. 1545-0047

2017

Open to Public Inspection

Name of the organization Employer identification number ANIMAL RESCUE FUND OF THE HAMPTONS, INC. 23-7400663 **Fundraising Activities.** Complete if the organization answered 'Yes' on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part. Indicate whether the organization raised funds through any of the following activities. Check all that apply. Mail solicitations Solicitation of non-government grants Internet and email solicitations Solicitation of government grants Phone solicitations Special fundraising events In-person solicitations 2 a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees, or key Yes X No **b** If 'Yes,' list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. (v) Amount paid to (vi) Amount paid to (iii) Did fundraiser (i) Name and address of individual (iv) Gross receipts (or retained by) (ii) Activity (or retained by) or entity (fundraiser) have custody or control of contributions? from activity fundraiser listed in organization column (i) Yes No 1 2 3 5 6 7 9 10 Total. 0. List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing.

Schedule G (Form 990 or 990-EZ) 2017 ANIMAL RESCUE FUND OF THE HAMPTONS, INC 23-7400663 Fundraising Events. Complete if the organization answered 'Yes' on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000. (d) Total events (a) Event #1 **(b)** Event #2 (c) Other events (add column (a) BOW WOW MEOW B DOG WALK through column (c) (event type) (event type) (total number) REVENUE **1** Gross receipts..... 815,011 79,395. 181,739. 1,076,145. 2 Less: Contributions..... 482,898 61,732. 137,531 682,161. **3** Gross income (line 1 minus line 2)..... 332,113 17,663. 44,208 393,984. Cash prizes.....

6 Rent/facility costs..... 7 Food and beverages Other direct expenses..... 332,113. 17,663. 44,208. 393,984. 393,984. Net income summary. Subtract line 10 from line 3, column (d)..... Gaming. Complete if the organization answered 'Yes' on Form 990, Part IV, line 19, or reported more than Part III \$15,000 on Form 990-EZ, line 6a. (b) Pull tabs/instant (d) Total gaming (add column (a) REVENUE (a) Bingo bingo/progressive bingo (c) Other gaming through column (c)) Gross revenue..... **2** Cash prizes...... D X P E N C T S Rent/facility costs..... **5** Other direct expenses..... Yes Yes Yes જ No No No 8 Net gaming income summary. Subtract line 7 from line 1, column (d)..... **9** Enter the state(s) in which the organization conducts gaming activities: a Is the organization licensed to conduct gaming activities in each of these states?..... No

b If 'No,' explain:	
10 a Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year? Yes	No
b If 'Yes,' explain:	

TEEA3702L 09/18/17

Schedule G (Form 990 or 990-EZ) 2017

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Sch	edule G (Form 990 or 990-EZ) 2017 ANIMAL RESCUE FUND OF THE HAMPTONS, INC. 23-7400663		Page 3
		'es	No
12		es [No
13	Indicate the percentage of gaming activity conducted in:		
	a The organization's facility		%
	b An outside facility		%
14	Enter the name and address of the person who prepares the organization's gaming/special events books and records:		
	Name ►		
	Address ►		
	a Does the organization have a contract with a third party from whom the organization receives gaming revenue?	Yes	No
	Name ►		1
	Address ►		i -
16	Gaming manager information:		
	Name ►		
	Gaming manager compensation ► \$		
	Description of services provided ►		
	□ Director/officer □ Employee □ Independent contractor		
	Mandatory distributions:		
	a Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license?	Yes	No
	b Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the		
D -	organization's own exempt activities during the tax year ► \$	- A A A	
ra	Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) a and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.	iiiu (v);	

SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered 'Yes' on Form 990, Part IV, line 23.

► Attach to Form 990.

► Go to www.irs.gov/form990 for instructions and the latest information

OMB No. 1545-0047

2017

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

ANIMAL RESCUE FUND OF THE HAMPTONS, INC.

Employer identification number 23-7400663

Par	t I Questions Regarding Compensation			
			Yes	No
1 a	a Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence	,		
	Tax indemnification and gross-up payments Health or social club dues or initiation fees			
	Discretionary spending account Personal services (such as, maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If 'No,' complete Part III to explain	1b		
	Tollinguisonion of provision of all of the expenses described above. If the, complete fact in to explain	10		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	2		
3	Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization establish compensation of the CEO/Executive Director, but explain in Part III.	to		
	Compensation committee Written employment contract			
	Independent compensation consultant Compensation survey or study			
	Form 990 of other organizations Approval by the board or compensation committee	e		
	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:			
	a Receive a severance payment or change-of-control payment?			Χ
	Participate in, or receive payment from, a supplemental nonqualified retirement plan?		ļ	X
С	Participate in, or receive payment from, an equity-based compensation arrangement?	4 c		X
	If 'Yes' to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:			
а	a The organization?	5а		Х
b	Any related organization?	5 b		X
	If 'Yes' on line 5a or 5b, describe in Part III.			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:			
а	The organization?	6а		Χ
b	Any related organization?	6b		X
	If 'Yes' on line 6a or 6b, describe in Part III.			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If 'Yes,' describe in Part III	7		Х
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject			
-	to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If 'Yes,' describe in Part III	8		Х
9	If 'Yes' on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations	0		

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2017

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

-		(B) Breakdown	of W-2 and/or 1099-MI	SC compensation	(C) Detinent	(T))	(E) T ((E) (1)	
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	(C) Retirement and other deferred compensation	(D) Nontaxable benefits		(F) Compensation in column (B) reported as deferred on prior Form 990	
SCOTT HOWE	(i)	176,344.	0.	0.	0.	0.	176,344.	0.	
1 EXECUTIVE DIRECTOR & CEO	(ii)	0.	0.	0.	0.	0.	0.	0.	
	(i)		<u> </u>		L		L		
2	(ii)								
	(i)		<u> </u>		L		L		
3	(ii)								
	(i)		L		L		L		
4	(ii)								
	(i)		L		L		L		
5	(ii)								
	(i)		<u> </u>		L		L		
6	(ii)								
	(i)		<u> </u>		L		L		
7	(ii)								
	(i)								
8	(ii)								
	(i)								
9	(ii)								
	(i)								
10	(ii)								
	(i)								
11	(ii)								
	(i)				_				
12	(ii)								
	(i)								
13	(ii)								
	(i)								
14	(ii)								
	(i)		L		L		L		
15	(ii)								
	(i)		L		L		L		
16	(ii)								
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Schedule J (Form 990) 2017

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

SCHEDULE M (Form 990)

Name of the organization

Noncash Contributions

► Complete if the organizations answered 'Yes' on Form 990, Part IV, lines 29 or 30.

► Attach to Form 990.

ANIMAL RESCUE FUND OF THE HAMPTONS, INC

Department of the Treasury Internal Revenue Service ► Go to www.ii

► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2017

Open to Public Inspection

Employer identification number

23-7400663

Types of Property (a) (b) (c) (d) Method of determining noncash contribution amounts Chèck if Number of Noncash contribution applicable contributions or amounts reported on Form 990, items contributed Part VIII, line 1g Art — Works of art..... Art — Fractional interests..... Books and publications..... 4 490,842. 5 Clothing and household goods..... FMV 6 7 Boats and planes..... 8 Intellectual property..... 9 Securities - Closely held stock..... Securities - Partnership, LLC, or trust interests. 11 Securities - Miscellaneous..... Qualified conservation contribution -13 Historic structures Qualified conservation contribution — Other. 14 15 Real estate - Commercial..... 16 17 Real estate – Other..... 18 19 Food inventory..... 20 21 Taxidermy..... Historical artifacts.... 23 Scientific specimens..... Archeological artifacts..... 25 26 Other ► 27 Other ► 28 Other ► Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part IV, Donee Acknowledgement 29 No 30a During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it must hold for at least three years from the date of the initial contribution, and which isn't required to be used for exempt purposes for the entire holding period?..... 30 a **b** If 'Yes,' describe the arrangement in Part II. 31 Does the organization have a gift acceptance policy that requires the review of any nonstandard contributions?..... Χ 31 32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash contributions?.... 32 a **b** If 'Yes.' describe in Part II.

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

describe in Part II.

Schedule M (Form 990) (2017)

33 If the organization didn't report an amount in column (c) for a type of property for which column (a) is checked,

Part II Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

BAA TEEA4602L 08/10/17 Schedule M (Form 990) (2017)

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.

Attach to Form 990 or 990-EZ.
 Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

ANIMAL RESCUE FUND OF THE HAMPTONS, INC

Employer identification number 23-7400663

FORM 990, PART I, LINE 1 - ORGANIZATION MISSION OR SIGNIFICANT ACTIVITIES

THE ANIMAL RESCUE FUND OF THE HAMPTONS ACTIVELY RESCUES CATS AND DOGS, PROVIDES OUALITY CARE AND OFFERS SANCTUARY UNTIL LOVING HOMES CAN BE FOUND.

ARF'S WORK WITH ANIMALS, WITHIN OUR COMMUNITY AND THROUGHOUT THE ORGANIZATION IS GUIDED BY THREE CORE VALUES: COMPASSION, INTEGRITY AND DEDICATION.

FORM 990, PART III, LINE 1 - ORGANIZATION MISSION

THE ANIMAL RESCUE FUND OF THE HAMPTONS ACTIVELY RESCUES CATS AND DOGS, PROVIDES OUALITY CARE AND OFFERS SANCTUARY UNTIL LOVING HOMES CAN BE FOUND.

ARF'S WORK WITH ANIMALS, WITHIN OUR COMMUNITY AND THROUGHOUT THE ORGANIZATION IS GUIDED BY THREE CORE VALUES: COMPASSION, INTEGRITY AND DEDICATION.

FORM 990, PART III, LINE 4A - PROGRAM SERVICE ACCOMPLISHMENTS

CATS, DOGS, PUPPIES AND KITTENS ARE CARED FOR AT ARF'S ADOPTION CENTER IN WAINSCOTT, NY, UNTIL THEY FIND A LOVING HOME. ANIMALS ARE ALSO ADOPTED FROM ARF'S MOBILE ADOPTION VAN WHICH TRAVELS THROUGHOUT THE TRI-STATE AREA. A TOTAL OF 1,763 ANIMALS WERE RESCUED IN 2017 AND 1,657 WERE ADOPTED. AT THE ARF ADOPTION CENTER THE STAFF IS ALWAYS READY TO HELP POTENTIAL ADOPTERS MAKE AN INFORMED DECISION ON WHICH ANIMAL IS RIGHT FOR THEM, AS WELL AS HELP WITH ANY PROBLEMS THEY MAY EXPERIENCE AFTER ADOPTING. CAT AND DOG RESCUES TAKE PLACE BOTH LOCALLY AND ACROSS THE UNITED STATES. IN PARTNERSHIP WITH THE TOWN OF EAST HAMPTON, ARF HAS MADE EAST HAMPTON A "NO KILL" COMMUNITY. THE CAROLINA TRANSPORT PROGRAM RESCUES ADOPTABLE DOGS AND CATS FROM LOW DEMAND/HIGH KILL NORTH AND SOUTH CAROLINA KILL SHELTERS AND TRANSPORTS THEM TO ARF'S HIGH DEMAND/ "NO KILL" ADOPTION CENTER ON THE EAST END OF LONG ISLAND. ARF ALSO PARTICIPATES IN PUPPY MILL RESCUES, IN COOPERATION WITH PARTNERS.

Name of the organization

ANIMAL RESCUE FUND OF THE HAMPTONS, INC.

Employer identification number
23-7400663

FORM 990, PART VI, LINE 2 - BUSINESS OR FAMILY RELATIONSHIP OF OFFICERS, DIRECTORS, ETC.

BOARD MEMBERS KATHARINE RAYNER AND WILLIAM RAYNER ARE HUSBAND AND WIFE.

FORM 990, PART VI, LINE 11B - FORM 990 REVIEW PROCESS

UPON COMPLETION OF THE 990, COPIES ARE DISTRIBUTED TO ALL BOARD MEMBERS TO REVIEW BEFORE BEING FILED WITH THE IRS.

FORM 990, PART VI, LINE 12C - EXPLANATION OF MONITORING AND ENFORCEMENT OF CONFLICTS

A CONFLICT OF INTEREST POLICY IS DISTRIBUTED AND CONFLICT OF INTEREST STATEMENTS ARE SIGNED ANNUALLY BY THE BOARD AND KEY EMPLOYEES. POTENTIAL CONFLICTS THAT ARE REVEALED ARE DISCLOSED AND DISCUSSED AT THE APPROPRIATE BOARD COMMITTEE OR FULL BOARD, DEPENDING ON THE SITUATION.

FORM 990, PART VI, LINE 15A - COMPENSATION REVIEW & APPROVAL PROCESS - CEO & TOP MANAGEMENT
THE PROCESS FOR DETERMINING COMPENSATION AMOUNTS FOR THE EXECUTIVE DIRECTOR IS BASED
ON AN ANNUAL REVIEW WITH THE EXECUTIVE COMMITTEE OF THE BOARD OF DIRECTORS AND
SALARY BENCHMARKS TO NONPROFITS OF SIMILAR SIZE IN THE REGION AND NATIONALLY.

FORM 990, PART VI, LINE 15B - COMPENSATION REVIEW & APPROVAL PROCESS - OFFICERS & KEY EMPLOYEES

FOR KEY EMPLOYEES, COMPENSATION IS BASED ON ANNUAL REVIEW WITH THEIR SUPERVISOR WITH

SALARY BENCHMARKS TO REGIONAL AND NATIONAL ANIMAL SHELTERS.

FORM 990, PART VI, LINE 19 - OTHER ORGANIZATION DOCUMENTS PUBLICLY AVAILABLE

THE ORGANIZATION MAKES AVAILABLE ITS GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY, WHISTLEBLOWER POLICY, AND FINANCIAL STATEMENTS AVAILABLE TO THE PUBLIC AT THE BUSINESS OFFICE DURING NORMAL WORKING HOURS. THE 990 IS ALSO AVAILABLE AT WWW.ARFHAMPTONS.ORG.