



VOLUNTEER APPLICATION AND AGREEMENT

Date _____

Name _____

Mailing Address _____

Cell Telephone _____

Home Telephone _____

Email _____

Over 18 Under 18, please provide date of birth _____/_____/
 I am volunteering to complete community service requirements.

Areas of Interest for Volunteering. Check all that apply.

Dogs

- Walking Dogs/Puppies
- Shy Dog Socialization
- Prepping Toys and Treats
- Dog Fostering

Cleaning

- General Cleaning
- Laundry

Events

- Off-Site Adoption Events
- Fundraising Events

Cats

- Shy Cat Socialization
- Cattery Assistance
- Kitten Fostering
- Trap-Neuter-Release

Administrative

- Front Desk (greet guests, answer phones)
- Clerical

Thrift Store

- Sorting and Sales

Do you have any skills that you think could help benefit ARF and the volunteer programs?

Do you have animal experience? Dogs _____ Cats _____

Have you volunteered at an animal shelter before? Yes No If yes, please describe:

Do you have pets? No Yes, I have _____

Do you have any physical limitations that we should be aware of? Yes No

If yes, please describe: _____

Emergency Contact

Name _____ Relationship _____
Phone # _____ Email _____

Volunteer agreement. → Under 18 years of age requires a parent/guardian signature.



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Thank you for offering your time to volunteer with the Animal Rescue Fund of the Hamptons ("ARF"). The work we do for animals would not be possible without the dedication of our volunteers. Please carefully read and sign the agreement below to confirm your understanding and acceptance of our terms.

- 1. Voluntary Participation.** I acknowledge that I am volunteering for ARF, a nonprofit organization in New York State dedicated to rescuing and caring for cats and dogs until they are placed in loving homes. My participation is entirely voluntary and has not been coerced.
- 2. Scope of Services.** As a volunteer, I agree to: * Perform tasks as assigned by ARF staff or their designees. * Follow all ARF rules, policies, and safety procedures. * Complete any required orientation or training. * Notify ARF in advance if I am unable to fulfill a commitment. * Disclose any limitations (physical or psychological) that could affect my volunteer activities. * Treat all ARF staff, volunteers, and animals with respect and kindness. * Use and care for ARF property responsibly and return all items when my volunteer service ends. * Understand that either I or ARF may terminate my volunteer service at any time for any reason.
- 3. Volunteer Status and No Compensation.** I understand that I am a volunteer, not an employee, contractor, or agent of ARF. I will not receive compensation or benefits and will report directly to ARF staff or their designee.
- 4. Responsibility for Actions.** I accept full responsibility for my actions and agree to indemnify and hold ARF harmless for any consequences arising from them. I understand I am not covered by ARF's insurance, including workers' compensation, and must provide my own medical, liability, and auto insurance if needed. I authorize ARF to seek emergency medical care on my behalf if necessary and agree to report any injury immediately.
- 5. Assumption of Risk.** I understand that volunteering with animals carries inherent risks, including the possibility of injury (e.g., bites, scratches, zoonotic disease, physical strain). I accept these risks voluntarily.
- 6. Media and Work Product Release.** I grant permission for ARF to record, photograph, and use my name, image, voice, and any recordings of me in any media, including for promotional purposes, without restriction or compensation. I understand that all work products I produce while volunteering becomes the sole property of ARF, and I agree to assign all rights to ARF upon request.
- 7. Confidentiality.** I agree to maintain the confidentiality of all ARF information that is not public, including details about donors, adopters, staff, animal medical records, and internal operations. I will not share private images of ARF animals or confidential details on any platform, including social media.
- 8. Liability Release.** I release and hold harmless ARF, its employees, officers, directors, agents, and volunteers from any claims or damages related to my volunteer activities, including transportation in ARF vehicles operated by authorized individuals.
- 9. Arbitration.** Any dispute related to this agreement, or my volunteer service shall be resolved by binding arbitration through the American Arbitration Association in New York State.
- 10. Term.** This agreement remains in effect for the entire duration of my volunteer service, including any prior volunteer activities, and continues as needed to protect ARF's rights, particularly regarding confidentiality.
- 11. Governing Law.** This agreement shall be governed by the laws of the State of New York.
- 12. Safety Acknowledgement.** I confirm that I have read, understand, and will follow all ARF safety rules relevant to my volunteer duties at all ARF locations, including the Adoption Center, Training Center, Thrift & Treasure Shop, and all animal and office areas.

Volunteer Name (PRINT)

Volunteer Name (SIGNATURE)

Date

Parent/Guardian Name (PRINT)
Required for volunteers under 18.

Parent/Guardian Name (SIGNATURE)

Date